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Employment Application

Your full name: _____ Date: _____

Any nickname you prefer? _____

Address: _____

How long have you lived there? _____

Home phone: _____ Cell #: _____

Email address: _____

Position applied for: _____ Date you could start: _____

How did you hear about ABS? _____

Where did you attend high school? _____

Do you have a high school diploma or equivalent? _____

Do you have any advanced degrees? _____

Have you taken any vocational courses? _____

Have you served in the military? _____ Branch: _____

What experience or training have you received that could be of beneficial to this job? _____

Do you have a reliable way to get to our shop for dispatch? _____

Do you have a valid driver's license? _____ State / Number: _____

Do you seek full or part time? _____ If part time, days and hours? _____

Our regular work week is Mon – Friday 8:00 to 4:30: Would those hours work for you? _____

How would you feel about working overtime or on weekends? _____

What is your expected wage or salary to start? _____

What is your current employment status? _____

List your last three jobs: *(If on a provided resume, you may skip.)*

Employer: _____ **Position:** _____

Primary tasks of position: _____

Supervisor: _____ From: _____ To: _____

Wage: _____ Reason for leaving: _____

Employer: _____ **Position:** _____

Primary tasks of position: _____

Supervisor: _____ From: _____ To: _____

Wage: _____ Reason for leaving: _____

Employer: _____ **Position:** _____

Primary tasks of position: _____

Supervisor: _____ From: _____ To: _____

Wage: _____ Reason for leaving: _____

What was your favorite job? Why? _____

What is most important to you in a work environment? _____

Three references other than family we may contact: *(If on a provided resume, you may skip.)*

Name: _____ **Phone:** _____

How do you know? _____

Name: _____ **Phone:** _____

How do you know? _____

Name: _____ **Phone:** _____

How do you know? _____

If applying for a Field Technician position please identify and rate your skill level in the following trades by marking in the appropriate column:

Description	Very skilled	Skilled	Somewhat skilled	Not skilled
Read Blueprints				
Foundation layout and forming				
Concrete finishing				
Rough Carpentry				
Finish Carpentry				
Plumbing				
Electrical				
Drywall hanging				
Drywall taping				
HVAC				
Flooring Installation				
Tile Installation				
Painting				
Roofing				
Cabinetry or Millwork				
First Aid				
Other (describe)				

Do you speak any languages other than English? _____

What trade experience do you have? _____

List any advanced classes or training in construction, energy efficiency, or renewable energy:

Do you have any physical impairment that limits your ability to perform lifting or carrying 50 lbs?

Please describe: _____

Field techs often have to enter the crawlspaces or attics of houses. Would that be a problem for you?

Please identify any administrative skills by checking the appropriate column:

Operation Description	Very Skilled	Skilled	Somewhat Skilled	Not Skilled
Microsoft Word				
Intuit QuickBooks				
Microsoft Excel				
Microsoft Publisher				
Microsoft Outlook				
Microsoft Power Point				
Microsoft Project				
Website creation (specify software)				
Database management (specify software)				
Computer network management				
Mail merge (specify software)				
Typing / Keyboarding				
First Aid				
Other (describe)				

Are you claustrophobic or have a fear of heights? _____

Are you more of a verbal or visual learner? _____

How do your ability in math and algebra? _____

Note: You will be tested prior to hiring.

Do you consider yourself a neat and organized person? _____

Your Story. In the “Meet the Crew” section of our website and facebook page, we list brief biographies of our Associates along with their photographs. Please provide about 100 to 150 words that we can use to tell our web site visitors about the non-work related side of you:

For example:

- 1. Where you were born and raised.
- 2. Something about family, children, pets, moon walks, etc.
- 3. Interests and hobbies outside of work.
- 4. Something about yourself that people find surprising if they knew about it.
- 5. What motivates you to work in energy efficiency, renewable energy, and sustainability field?

Any additional comments or items you would like us to consider when evaluating your application? :

I certify the information provided in this form is true, accurate and complete.

By my signature below, I consent to the research and preparation of background reports by TalentWise Solutions LLC, and to the release of such reports to ABS and its designated representatives. I understand that, to the extent allowed by law, information contained in my application or otherwise disclosed by me to ABS may be utilized for the purpose of obtaining such consumer reports.

I agree that this page, whether original, photocopied, or in electronic form, constitutes authorization for any legal background reports requested by ABS or its employability investigation agency.

Applicant’s signature: _____ *Date:* _____

Thank you for your application. When complete return in person, or by mail to:
1350 Central Ave., Suite 6, Santa Rosa, CA 95401
Or email to: info@absnorthbay.com